
OCCUPATIONAL THERAPIST

Position Title: Occupational Therapist
Reporting to: Operations Manager
Location: Flaxton
Status: Permanent

The Organisation

Blackall Range Care Group Ltd. is a not-for-profit organisation dedicated to delivering high-quality aged care and disability services in the Sunshine Coast region. Our services encompass:

- Personal care and domestic assistance
- Community access
- Nursing and allied health care
- Day centre activities
- Flexible respite options
- Home maintenance and modifications
- Transport services
- Provision of aids and equipment

We are committed to enhancing the well-being and independence of our clients through comprehensive and compassionate care.

Functions of the Role

Deliver comprehensive assessment, intervention, and support services to clients, aiming to enhance their quality of life and foster independence. This role demands a compassionate professional committed to collaborating with a multidisciplinary team to create and execute individualized care plans tailored to the unique needs of each client.

Roles and Responsibilities

Organisation

- Works within the role and responsibilities for the position and complies with all organisational policies, regulations and standards, and the Code of Conduct.
- Maintains professional and technical knowledge by participating in training and development activities.
- Represents the organisation as the first point of contact via a range of communication methods.
- Contributes effectively to team effort by accomplishing related results as needed.
- Always maintains a high level of professionalism.

Duties and Tasks

- Managing a wide variety of client presentations across various funding areas including Home Care Packages (HCP), Commonwealth Home Support Program (CHSP), and NDIS.
- Providing long- and short-term rehabilitation and group programs e.g. Parkinson's disease and Falls prevention groups.
- Providing simple and complex equipment prescription.

- Assess, design and recommend minor and major home modifications to ensure safety, function and access.
- Assessing clients' functional capacity including physical and mental and emotional abilities through clinical assessment.
- Liaising with other health professionals, vendors, carers or other valued members to accomplish a holistic outcome for the client.
- Provide best practice evidence-based support services that increase clients' life skills and independence.
- Educate clients, families, and team members about age-related conditions, therapeutic interventions, and the importance of maintaining independence and mental wellbeing.

Other

- Ensures a strong customer service focus through responsive, effective customer engagement.
- Contributes effectively to organisational events and activities.
- Work as part of a multidisciplinary team to deliver person-centred care, sharing information and collaborating on treatment plans.
- Actively participate in case conferences, care meetings, and clinical supervision to ensure a high standard of care.
- Provide guidance and training to other team members on the role of occupational therapy in aged care.

Key Relationships

- Operations Manager
- Services Manager
- Care Services Team
- Nurses
- Team members, Clients and Stakeholders

Key Selection Criteria

- Tertiary qualification in Occupational Therapy .
- Current registration with the Australian Health Practitioner Regulation Agency (AHPRA).
- Ability to meet the requirements of Criminal History screening procedures.
- Current Drivers Licence.
- Experience working in an aged care setting, is highly desirable.
- Strong communication and interpersonal skills, with a focus on empathy and understanding.
- Ability to work collaboratively in a multidisciplinary team environment.
- Excellent organisational skills and attention to detail.