

Blackall Range Care Group Limited

ABN 79 727 336 591

Annual Report - 30 June 2024

Blackall Range Care Group Limited
Directors' report
30 June 2024

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2024.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Lenore Simpson
Alan Boyle
Leigh Watkins
Dr Nita Lester
Kenneth Winsor
James Wilson-Smith
Greg Mannion

Objectives

The company vision is to be an innovative and client focused, preferred provider of aged care and community services, this will be achieved through five overarching strategic goals:

- Provision of care to our clients that is safe and inclusive.
- Growing our business.
- Ensuring financial security and sustainability.
- Building efficient and effective processes and systems.
- Build a culture of success.

Strategy for achieving the objectives

1. Partner with clients to ensure care is client focused, safe and inclusive. Strive to use best practices and provide service that exceeds aged care standards.
2. Increase market penetration and geographic footprint, work with community groups and stakeholders to provide for customer needs and expand referral networks. Assets are optimized.
3. Build financial reserves and drive a profitable surplus that can be used for innovation, growth and development. Explore opportunities for partnerships and increased fundraising and donations.
4. Ensure processes are simple, effective and client centric and incorporate technological solutions to help effective delivery of services.
5. Ensure employees, volunteers and contractors are valued and encouraged, welcome and address feedback and develop a workforce strategy that makes us the employer of choice.

Principal activities

During the financial year the principal continuing activities of the company consisted of:

- The provision of aged care and community services.

Performance measures

1. Care needs are met or exceeded, measured by client surveys and feedback, and increasing numbers of positive experiences are identified. All aged care standards are met or exceeded.
2. There is an increase in the number of clients in current service areas and in other areas as viable, increased representation in activities with clients and community groups and an increase in the number of referrals. There is an active plan for the construction and operation of a community hub at the Flaxton land development.
3. Sufficient financial reserves are held to ensure provision of services and staff support in case of a crisis. All applicable financial targets are met and an increased number of opportunities, innovations and partnerships are investigated and presented to the Board.
4. There are improvements in the measures of our systems, potential IT improvements are undertaken, advances in technology are incorporated into the business and cyber security is effective.
5. Our facilities are clean, well maintained, and safe. Staff and volunteers are recognised and celebrated. Feedback mechanisms are in place and show improvement, surveys indicate our workforce is engaged and satisfied.

**Blackall Range Care Group Limited
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30 June 2024**

Information on directors

Name: Lenore Simpson
Title: Chair
Qualifications: AICD Directors Course Graduate, MPH, Certificate in Project Management, MBA, B. Health Administration
Experience and expertise: Lenore is an accomplished leader with extensive experience across public, private, and community sectors, specialising in health and welfare service delivery both nationally and internationally. With a degree in Health Administration and Master's degree in Business and Public Health, she combines technical expertise with strategic insight. Lenore has played pivotal roles in guiding developing and post-war economies on health sector rationalisation, governance, and funding models. Currently, she serves as the Manager of Strategy and Planning at the Sunshine Coast Hospital and Health Service, where her leadership emphasises client and community-centred approaches. Lenore is also an active board member of Regional Development Australia (RDA) Moreton Bay and Sunshine Coast Inc. and serves on the Dental Board of Australia's Registration and Compliance Committee with AHPRA. A graduate of the Australian Institute of Company Directors, she champions strong governance, innovation, and effective policy implementation, consistently striving to deliver positive outcomes in the health and community sectors. Lenore joined the Board of Blackall Range Care Group Limited in July 2019 and was elected Chair in November 2020.
Special responsibilities: Chair of Relationship Committee

Name: Alan Boyle
Title: Deputy Chair
Qualifications: Retired FCPA, Fellow of Chartered Institute of Secretaries (Life Member), Fellow of Governance Institute of Australia, Advanced Management Programs Graduate
Experience and expertise: Alan Boyle moved to the Sunshine Coast hinterland in 2004. He has a corporate background as Chief Financial Officer and Chief Information Officer for a large public company. A life member of the Chartered Institute of Secretaries and the Governance Institute of Australia and retired Fellow of the Certified Practising Accountants, he has also been involved in Not-for-Profit organisations including Royal NSW Institute for Deaf and Blind Children, North Sydney Community Hospital, and Lincoln Centre for Bone and Joint Diseases. He has served in various positions with the Probus Club of North Blackall Range Inc, including President and Treasurer. Alan joined the Board of Blackall Range Care Group Limited in July 2019.
Special responsibilities: None

Name: Leigh Watkins
Title: Director
Qualifications: GAICD
Experience and expertise: A talented leader, experienced and engaging communicator with considerable experience in developing innovative products and programs that deliver considerable value to customers, communities and businesses. A combined 20 year plus experience base as a Director and Chair across Community and Corporate sectors. Whilst Leigh is recognised as a business and community leader, many will also recognise him as an accomplished motorsport professional with a national title to his name. Early in his career, Leigh found considerable success in his technical role with Telstra where he quickly grew as a leader, mentor and trainer and continuing to develop his passion for the end-to-end delivery of significant projects. Leigh has created two start up business, Simply Delicious a natural foods takeaway and established the Blackburn & Lockwood real estate franchise in Bendigo.
Special responsibilities: Leigh joined the Board of Blackall Range Care Group Limited in September 2017. Chair of the Finance & Asset Committee

**Blackall Range Care Group Limited
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Name: Dr Nita Lester
 Title: Director
 Qualifications: PhD Science, PhD Education
 Experience and expertise: Nita is a strategic leader with over 35 years of experience in both the educational and science fields. Nita has PhDs in these areas and was at the forefront of an award-winning innovative science programme providing outcomes in the leadership area of rare and threatened flora and flora while improving quality of learning for the future generations. Nita has been a leader in the botanical art industry for over a decade. Recently, Nita has assisted a number of families and small communities with health directives and future outcomes. Nita is passionate about community and wellbeing and believes in transforming ideas into successful innovations to foster sustainable growth, hence her reason for her active involvement with RangeCare. Nita joined the Board of Blackall Range Care Group Limited in November 2018.

Special responsibilities: None

Name: Kenneth Winsor
 Title: Director
 Qualifications: N/A
 Experience and expertise: Ken held various management roles in the retail industry over a period of fifteen years. After a further five years with a Manufacturers agent he became involved in building and managing a large Indoor Cricket Centre in Brisbane becoming Executive Director of Indoor Cricket Qld Inc. a role he held for fifteen years. While involved with The Indoor Sports Industry he also held honorary positions as National President of the Australian Indoor Cricket Federation & Chairman of the Sports Federation of Queensland. Ken is still involved on the Annual Awards Selection Committee for the Queensland Sports Awards. He was awarded the Australian Sports Medal for service to sport in 2000. Ken joined the Board of Blackall Range Care Group Limited in August 2019.

Special responsibilities: None

Name: James Wilson-Smith
 Title: Director
 Qualifications: MA Hons, Dip Law, GAICD
 Experience and expertise: James is a barrister and non-executive director with extensive legal experience. He commenced legal practice in England in 1996 before moving to the Sunshine Coast with his family in 2006. During his many years as a barrister, James has developed a reputation for his integrity, and clear strategic thinking. In addition to his legal qualifications James also has qualifications in economics and international relations and is a graduate of the Australian Institute of Company Directors. James joined the Board of Blackall Range Care Group Limited in December 2022.

Special responsibilities: Chair of Corporate Governance Committee and Fundraising Committee

Name: Greg Mannion
 Title: Executive Director
 Qualifications: B. Bus. (Accounting), FCPA, B. Sci (Psychology) with honours, GAICD, Nationally Accredited Mediator
 Experience and expertise: Greg moved to the Sunshine Coast from Tasmania in 2018. In Tasmania, he held a number of senior leadership roles in the electricity industry, before moving into the Aged Care Industry in 2012 as Business Manager. He has a background and a multitude of qualifications in Finance, Psychology, Mediation, and Leadership. Greg was CEO of RangeCare for 3 years prior to joining the Board of Directors. Greg joined the Board of Blackall Range Care Group Limited in October 2022.

Special responsibilities: Company Secretary

Company secretary

Greg Mannion (Executive Director) has held the role of Company Secretary since October 2022.

Blackall Range Care Group Limited

Directors' report

30 June 2024

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2024, and the number of meetings attended by each director were:

	Full Board		Finance & Asset Committee		Corporate Governance Committee	
	Attended	Held	Attended	Held	Attended	Held
Lenore Simpson	9	10	10	11	3	4
Alan Boyle	9	10	9	11	1	1
Leigh Watkins	9	10	9	11	-	-
Dr Nita Lester	9	10	-	-	1	1
Kenneth Winsor	8	10	-	-	1	3
James Wilson-Smith	9	10	-	-	4	4
Greg Mannion	10	10	11	11	3	3

	Clinical Governance Committee		Relationship Committee		Fundraising Committee	
	Attended	Held	Attended	Held	Attended	Held
Lenore Simpson	4	4	3	3	3	3
Alan Boyle	2	3	1	1	-	-
Leigh Watkins	-	1	2	2	-	-
Dr Nita Lester	-	-	1	1	2	3
Kenneth Winsor	2	4	2	2	-	-
James Wilson-Smith	-	-	-	-	3	3

Held: represents the number of meetings held during the time the director held office or was a member of the relevant committee.

Contributions on winding up

In the event of the company being wound up, members are required to contribute a maximum of \$10 each.

The total amount that members of the company are liable to contribute if the company is wound up is \$280, based on 28 current members.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this directors' report.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the directors

Lenore Simpson

Lenore Simpson
Chair

2 October 2024




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DECLARATION OF INDEPENDENCE BY BRUCE SWAN TO THE DIRECTORS OF BLACKALL RANGE CARE GROUP LIMITED

As lead auditor of Blackall Range Care Group Limited for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

DocuSigned by:

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Bruce Swan
Director

BDO Audit Pty Ltd
Maroochydore
9 October 2024

Blackall Range Care Group Limited

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General information

The financial statements cover Blackall Range Care Group Limited as an individual entity. The financial statements are presented in Australian dollars, which is Blackall Range Care Group Limited's functional and presentation currency.

Blackall Range Care Group Limited is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office

360-362 Flaxton Drive
Flaxton QLD 4560

Principal place of business

360-362 Flaxton Drive
Flaxton QLD 4560

A description of the nature of the company's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 2 October 2024. The directors have the power to amend and reissue the financial statements.

Blackall Range Care Group Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue	3	15,200,415	10,951,225
Other income	4	781,435	690,085
Expenses			
Employee benefits expense	5	(13,029,878)	(9,453,975)
Other expenses	6	(2,453,194)	(2,059,580)
Finance costs	7	(38,592)	(873)
Depreciation and amortisation expense		<u>(217,001)</u>	<u>(147,046)</u>
Surplus/(deficit) before income tax expense		243,185	(20,164)
Income tax expense		<u>-</u>	<u>-</u>
Surplus/(deficit) after income tax expense for the year attributable to the members of Blackall Range Care Group Limited	21	243,185	(20,164)
Other comprehensive income for the year, net of tax		<u>-</u>	<u>-</u>
Total comprehensive income for the year attributable to the members of Blackall Range Care Group Limited		<u><u>243,185</u></u>	<u><u>(20,164)</u></u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Blackall Range Care Group Limited
Statement of financial position
As at 30 June 2024

	Note	2024 \$	2023 \$
Assets			
Current assets			
Cash and cash equivalents	8	1,101,028	1,930,547
Trade and other receivables	9	1,890,853	1,347,364
Other	10	133,328	136,213
Total current assets		<u>3,125,209</u>	<u>3,414,124</u>
Non-current assets			
Property, plant and equipment	11	5,285,743	3,328,872
Right-of-use assets	12	3,888	551,263
Total non-current assets		<u>5,289,631</u>	<u>3,880,135</u>
Total assets		<u>8,414,840</u>	<u>7,294,259</u>
Liabilities			
Current liabilities			
Trade and other payables	13	737,217	550,172
Contract liabilities	14	129,277	134,325
Borrowings	15	45,235	-
Lease liabilities	16	4,343	51,972
Employee benefits	17	702,222	569,762
Total current liabilities		<u>1,618,294</u>	<u>1,306,231</u>
Non-current liabilities			
Borrowings	18	1,058,737	-
Lease liabilities	19	-	501,652
Employee benefits	20	37,714	29,466
Total non-current liabilities		<u>1,096,451</u>	<u>531,118</u>
Total liabilities		<u>2,714,745</u>	<u>1,837,349</u>
Net assets		<u>5,700,095</u>	<u>5,456,910</u>
Equity			
Retained surpluses	21	5,700,095	5,456,910
Total equity		<u>5,700,095</u>	<u>5,456,910</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Blackall Range Care Group Limited
Statement of changes in equity
For the year ended 30 June 2024

	Retained surpluses \$	Total equity \$
Balance at 1 July 2022	5,477,074	5,477,074
Deficit after income tax expense for the year	(20,164)	(20,164)
Other comprehensive income for the year, net of tax	-	-
	<u>(20,164)</u>	<u>(20,164)</u>
Total comprehensive income for the year	<u>(20,164)</u>	<u>(20,164)</u>
Balance at 30 June 2023	<u>5,456,910</u>	<u>5,456,910</u>
	Retained profits \$	Total equity \$
Balance at 1 July 2023	5,456,910	5,456,910
Surplus after income tax expense for the year	243,185	243,185
Other comprehensive income for the year, net of tax	-	-
	<u>243,185</u>	<u>243,185</u>
Total comprehensive income for the year	<u>243,185</u>	<u>243,185</u>
Balance at 30 June 2024	<u>5,700,095</u>	<u>5,700,095</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

Blackall Range Care Group Limited
Statement of cash flows
For the year ended 30 June 2024

	Note	2024	2023
		\$	\$
Cash flows from operating activities			
Receipts from government and customers (inclusive of GST)		13,765,004	12,033,728
Payments to suppliers and employees (inclusive of GST)		<u>(13,652,965)</u>	<u>(13,288,940)</u>
		112,039	(1,255,212)
Interest received		77,916	38,115
Interest and other finance costs paid		<u>(38,592)</u>	<u>(872)</u>
Net cash from/(used in) operating activities		<u>151,363</u>	<u>(1,217,969)</u>
Cash flows from investing activities			
Payments for property, plant and equipment	11	(1,010,322)	(189,603)
Proceeds from disposal of property, plant and equipment		<u>27,374</u>	<u>19,885</u>
Net cash used in investing activities		<u>(982,948)</u>	<u>(169,718)</u>
Cash flows from financing activities			
Repayment of borrowings		<u>2,066</u>	<u>(12,326)</u>
Net cash from/(used in) financing activities		<u>2,066</u>	<u>(12,326)</u>
Net decrease in cash and cash equivalents		(829,519)	(1,400,013)
Cash and cash equivalents at the beginning of the financial year		<u>1,930,547</u>	<u>3,330,560</u>
Cash and cash equivalents at the end of the financial year	8	<u><u>1,101,028</u></u>	<u><u>1,930,547</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 1. Material accounting policy information

The accounting policies that are material to the company are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Queensland legislation the Collections Act 1966 and associated regulations and the Corporations Act 2001, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The company recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Rendering of services

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 1. Material accounting policy information (continued)

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Volunteer services

The company has elected to recognise volunteer services as revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also recognised.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Buildings	40 years
Leasehold improvements	10 years
Plant and equipment	5-10 years
Motor vehicles	7 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 1. Material accounting policy information (continued)

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

Borrowings

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 1. Material accounting policy information (continued)

Finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 2. Critical accounting judgements, estimates and assumptions (continued)

Impairment of property, plant and equipment

The company assesses impairment of property, plant and equipment at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3. Revenue

	2024	2023
	\$	\$
<i>Revenue from contracts with government and customers</i>		
Home care packages	8,707,045	4,996,573
Program income	136,100	42,998
Other revenue	1,456,758	1,278,150
	<u>10,299,903</u>	<u>6,317,721</u>
<i>Revenue recognised on receipt</i>		
Program income and other grants	<u>4,900,512</u>	<u>4,633,504</u>
Revenue	<u><u>15,200,415</u></u>	<u><u>10,951,225</u></u>

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	2024	2023
	\$	\$
<i>Geographical regions</i>		
Australia	<u>10,299,903</u>	<u>6,317,721</u>

Note 4. Other income

	2024	2023
	\$	\$
Interest	77,916	38,115
Donations	5,238	30,534
Volunteer contributions in kind	651,085	593,981
Sundry	<u>47,196</u>	<u>27,455</u>
Other income	<u><u>781,435</u></u>	<u><u>690,085</u></u>

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 5. Employee benefits expense

	2024	2023
	\$	\$
Wages and salaries	11,683,599	8,522,447
Defined contribution superannuation expense	1,217,581	868,447
Other employee related expenses	128,698	63,081
	<u>13,029,878</u>	<u>9,453,975</u>

Note 6. Other expenses

	2024	2023
	\$	\$
Motor vehicle expenses	152,657	122,671
Opportunity shop expenses	2,063	823
Client support services	613,811	498,110
Insurance	62,477	50,522
Repairs and maintenance	54,445	30,726
Volunteer costs in-kind	651,085	593,981
Volunteer costs	22,330	8,039
Printing and stationery	38,916	39,842
Electricity and water	27,167	14,476
Telephone and internet	48,969	69,542
Other expenses	779,274	630,848
	<u>2,453,194</u>	<u>2,059,580</u>

Note 7. Finance costs

	2024	2023
	\$	\$
Interest and finance charges paid/payable on borrowings	4,008	-
Interest and finance charges paid/payable on lease liabilities	34,584	873
	<u>38,592</u>	<u>873</u>

Note 8. Current assets - cash and cash equivalents

	2024	2023
	\$	\$
Cash on hand	970	970
Cash at bank	429,325	699,439
Cash on deposit	670,733	1,230,138
	<u>1,101,028</u>	<u>1,930,547</u>

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 9. Current assets - trade and other receivables

	2024	2023
	\$	\$
Trade receivables	1,851,626	1,320,491
Less: Allowance for expected credit losses	<u>(2,766)</u>	<u>(55)</u>
	<u>1,848,860</u>	<u>1,320,436</u>
 BAS receivable	 <u>41,993</u>	 <u>26,928</u>
	<u><u>1,890,853</u></u>	<u><u>1,347,364</u></u>

Note 10. Current assets - other

	2024	2023
	\$	\$
Prepayments	<u>133,328</u>	<u>136,213</u>

Note 11. Non-current assets - property, plant and equipment

	2024	2023
	\$	\$
Land - at cost	<u>1,825,879</u>	<u>1,340,879</u>
Buildings - at cost	3,332,794	1,962,598
Less: Accumulated depreciation	<u>(523,489)</u>	<u>(470,473)</u>
	<u>2,809,305</u>	<u>1,492,125</u>
 Leasehold improvements - at cost	 123,121	 123,121
Less: Accumulated depreciation	<u>(83,968)</u>	<u>(77,076)</u>
	<u>39,153</u>	<u>46,045</u>
 Plant and equipment - at cost	 145,362	 140,908
Less: Accumulated depreciation	<u>(70,699)</u>	<u>(57,806)</u>
	<u>74,663</u>	<u>83,102</u>
 Motor vehicles - at cost	 600,595	 552,574
Less: Accumulated depreciation	<u>(242,469)</u>	<u>(244,731)</u>
	<u>358,126</u>	<u>307,843</u>
 Work in progress - at cost	 <u>178,617</u>	 <u>58,878</u>
	<u><u>5,285,743</u></u>	<u><u>3,328,872</u></u>

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 11. Non-current assets - property, plant and equipment (continued)

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land \$	Buildings \$	Leasehold improvements \$	Plant and equipment \$	Motor vehicles \$	Work in progress \$	Total \$
Balance at 1 July 2023	1,340,879	1,492,125	46,045	83,102	307,843	58,878	3,328,872
Additions	485,000	1,370,195	-	4,455	130,933	119,739	2,110,322
Disposals	-	-	-	-	(5,524)	-	(5,524)
Depreciation expense	-	(53,015)	(6,892)	(12,894)	(75,126)	-	(147,927)
Balance at 30 June 2024	<u>1,825,879</u>	<u>2,809,305</u>	<u>39,153</u>	<u>74,663</u>	<u>358,126</u>	<u>178,617</u>	<u>5,285,743</u>

Note 12. Non-current assets - right-of-use assets

	2024 \$	2023 \$
Land and buildings - right-of-use	6,480	598,764
Less: Accumulated depreciation	(2,592)	(47,501)
	<u>3,888</u>	<u>551,263</u>

The company leases commercial properties under agreements of between 1 to 3 years with, in some cases, options to extend. The leases have various escalation clauses. On renewal, the terms of the leases are renegotiated.

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and buildings Right-of-use \$	Total \$
Balance at 1 July 2023	551,263	551,263
Disposals	(478,301)	(478,301)
Depreciation expense	(69,074)	(69,074)
Balance at 30 June 2024	<u>3,888</u>	<u>3,888</u>

Note 13. Current liabilities - trade and other payables

	2024 \$	2023 \$
Trade payables	139,644	82,091
Wage accrual	221,020	99,544
Superannuation payable	105,848	106,033
Client funds held	46,947	57,323
Other payables	223,758	205,181
	<u>737,217</u>	<u>550,172</u>

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 14. Current liabilities - contract liabilities

	2024 \$	2023 \$
Contract liabilities	<u>129,277</u>	<u>134,325</u>

Note 15. Current liabilities - borrowings

	2024 \$	2023 \$
Bank loans	<u>45,235</u>	<u>-</u>

Refer to note 18 for further information on assets pledged as security and financing arrangements.

Note 16. Current liabilities - lease liabilities

	2024 \$	2023 \$
Lease liability	<u>4,343</u>	<u>51,972</u>

Note 17. Current liabilities - employee benefits

	2024 \$	2023 \$
Annual leave	535,266	422,987
Long service leave	<u>166,956</u>	<u>146,775</u>
	<u>702,222</u>	<u>569,762</u>

Note 18. Non-current liabilities - borrowings

	2024 \$	2023 \$
Bank loans	<u>1,058,737</u>	<u>-</u>

Total secured liabilities

The total secured liabilities (current and non-current) are as follows:

	2024 \$	2023 \$
Bank loans	<u>1,103,972</u>	<u>-</u>

Assets pledged as security

The bank loans are secured by first mortgages over land and buildings located at 24 Barter Street Gympie QLD 4570.

Note 19. Non-current liabilities - lease liabilities

	2024 \$	2023 \$
Lease liability	<u>-</u>	<u>501,652</u>

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 20. Non-current liabilities - employee benefits

	2024 \$	2023 \$
Long service leave	<u>37,714</u>	<u>29,466</u>

Note 21. Equity - retained surpluses

	2024 \$	2023 \$
Retained surpluses at the beginning of the financial year	5,456,910	5,477,074
Surplus/(deficit) after income tax expense for the year	<u>243,185</u>	<u>(20,164)</u>
Retained surpluses at the end of the financial year	<u>5,700,095</u>	<u>5,456,910</u>

Note 22. Key management personnel disclosures

Compensation

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	2024 \$	2023 \$
Aggregate compensation	<u>826,139</u>	<u>565,735</u>

Non-executive directors do not receive compensation in respect of their appointment as a director, however they may receive reimbursement for out-of-pocket expenses.

Note 23. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by , the auditor of the company:

	2024 \$	2023 \$
<i>Audit services -</i> Audit of the financial statements	<u>17,535</u>	<u>16,700</u>
<i>Other services -</i> Other accounting services	<u>3,095</u>	<u>2,950</u>
	<u>20,630</u>	<u>19,650</u>

Note 24. Contingent liabilities

The company had no contingent liabilities as at 30 June 2024 and 30 June 2023.

Note 25. Commitments

The company had no commitments for expenditure as at 30 June 2024 and 30 June 2023.

Note 26. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 22.

Blackall Range Care Group Limited
Notes to the financial statements
30 June 2024

Note 26. Related party transactions (continued)

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 27. Economic dependency

Blackall Range Care Group Limited is dependent on the state and federal governments in Australia for the majority of its revenue used to operate the business. At the date of this report, the Board of Directors has no reason to believe that both governments will not continue to support the entity.

Note 28. Events after the reporting period

No matter or circumstance has arisen since 30 June 2024 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Blackall Range Care Group Limited
Directors' declaration
30 June 2024

In the directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and Queensland legislation the Collections Act 1966 and associated regulations, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2024 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the directors

Lenore Simpson

Lenore Simpson
Chair

2 October 2024



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INDEPENDENT AUDITOR'S REPORT

To the members of Blackall Range Care Group Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Blackall Range Care Group Limited (the registered entity), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the accompanying financial report of Blackall Range Care Group Limited, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of responsible entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

The responsible entities of the registered entity are responsible for overseeing the registered entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report


Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

DocuSigned by:

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Bruce Swan
Director

Location, 9 October 2024